

6.1.2 The institution practices decentralization and participative management

Decentralization

The organizational structure of the College involves leadership at several levels. Decentralization has been highly effective in taking decisions and implementing them. Both the top down and the bottom up approach are used to initiate new plans / suggestions. The Institute promotes decentralization in academic and co-curricular activities involving staff members and students.

Participatory management

Participatory management approach is practiced at different levels in the college and stakeholders are involved in the process of decision making based on shared insight. This approach is particularly implemented to experience the benefit of participatory management.

Participative Management involving staff and students

The Governing council of the college has two faculty representatives with the Principal as Ex-officio member. At the institutional and department levels, frequent meetings are conducted involving faculty members, heads of the departments and office bearers of various committees, for effective implementation of policies and plans.

Various committees

Internal Assessment: Responsible for conducting the internal Assessment test in an efficient and effective manner.

College Magazine: Committee is responsible for coming up with the annual magazine of the college.

Discipline/Dress Code: The discipline committee ensures that the college discipline is followed by all the students in the college.

Anti Ragging: The committee ensures that the campus is free from ragging. The flying squad of the committee visits the various locations of the college campus and hostels to ensure that the campus is ragging free.

Project: The committee consists of coordinators from all the departments headed by a senior faculty member & lays down the guidelines for final year student projects.

Web/Publicity: The committee takes the responsibility of giving news articles to newspapers for various programs conducted in the college.

Placement support: The committee working under the training & placement department has faculty & student members from various departments.

Lalitha Ranga: The committee takes the responsibility of organizing various cultural activities and competitions on different occasions.

Sports & Recreation: The committee organizes number of sports meets. The committee encourages and facilitates the students to take part in sports activities organized at the college, university, state and national levels.

NSS: The college has an active NSS unit which aims at developing student personality through community service.

Alumni Cell: The cell has built a network of alumni. It organizes guest lectures and invited talks from illustrious alumnae.

Green Cell: The cell ensures that the college adopts various green initiatives such as energy & water conservation, waste management and green landscaping.

Counseling & Career Guidance: The objectives of the cell include improvement of teacher-student relationship, counselling students for solving their personal problems and provide confidence to improve their quality of life.

EDP Cell: This identifies and motivates students to become entrepreneurs. It invites entrepreneurs and organizes workshops and talks to guide the students to become entrepreneurs.

Internal Quality Assurance (IQAC): IQAC prepares annual plan regarding the efforts towards quality enhancement.

Student Council: The council consists of class representatives as members from all the departments, both UG and PG.